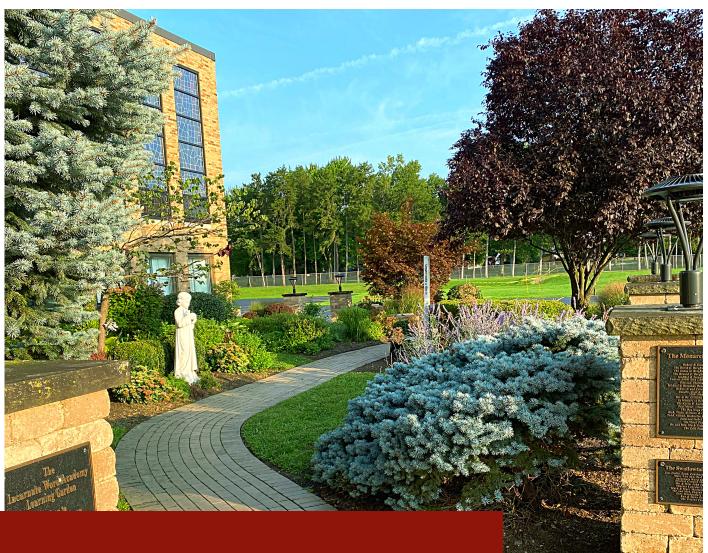


# Incarnate Word

ACADEMY

PRESCHOOL • PRIMARY • PREPARATORY



**2019-2020**Annual Report

A sponsored ministry of the Sisters of the Incarnate Word and Blessed Sacrament.

### 2019-2020















### Sisters of the Incarnate Word and Blessed Sacrament Leadership

Congregational Leader Sr. Margaret Taylor, SIW

Councilor Sr. Jacinta Benavidez, SIW

#### **School Administration**

*President*Mike Wisnor

Primary Principal Janette Cicerchi

Preparatory Principal Dr. Rosemarie Mucci

### Incarnate Word Academy Board of Directors

Chairperson Jonathan Wolnik '94

*Treasurer*Nicholas Fanous '94

Secretary Mary Hovanec

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Katie Brennan '07
Sr. Rosemarie Burke, SIW
Rita Cutarelli '83
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Thomas Genco '74
Diane Kaszei
Anthony Mangione '01
Denise O'Brien
Mary Lou Ozimek
Sr. Elizabeth Ann Sheahan, SIW
Sr. Margaret Taylor, SIW
Arthi Tirey

Incarnate Word Academy 6620 Pearl Road Parma Heights, OH 44130-3808 www.incarnatewordacademy.org 440.842.6818 Every effort has been made to be accurate. Please contact Heather Schmuhl '01 at hschmuhl@incarnatewordacademy.org with any comments or corrections.

### **IWA** Fund

Donations recognized within this report were made between July 1, 2019, and June 30, 2020.

#### **Incarnate Word Academy Sponsors \$10,000 +**

Sisters of the Incarnate Word and Blessed Sacrament Chuck & Jessica Myers

#### Incarnate Word Academy Society Visionaries \$4,000 +

James Bielecki '64

Mike '82 and Roseanne Deucher

James & Tomma Zedella

#### Incarnate Word Academy Society Benefactors \$2,500 - \$3,999

David & Dena Grubb Marilyn Shaker

Attorney General of Ohio Wells Fargo Advisors, LLC

Brian & Lisa Hirsch Mike & Michelle Wisnor

Catherine Noga William Wisnor

#### Incarnate Word Academy Society Members \$1,000 - \$2,499

Anonymous

Mary Ann Beachler

Gene & Helen Mikel

Ken & Jackie Morgan

John '79 & Laura Biernacki

Rosemarie Mucci

John Biernacki, Sr. Stephen '90 & Marie Novak
Chester Bizga Robert & Magaret Pafford

Kathleen Bizga Progressive Insurance Foundation

Matthew & Beth Ann Blazer

Robert Deucher

Vince & Rose Ruffa

Diocese of Cleveland Catholic Community Foundation

Sisters of Charity Foundation of Cleveland

Contrary of Malines Cleveland

Nicholas '94 & Sharon Fanous Gregory & Melissa Skowronski

Chris & Pamela Hobe

IWA Athletic Association

IWA Music Boosters

Mark & Nadine '86 Stephens

Strangoville Body & Roint

IWA Parent Teacher Student Union Strongsville Body & Paint

IWA Uniforms R Us

Sue Szabo

Ben & Kim '83 Szuter

David & Mona Jablonski

Karen Kinkopf '79

Ron & Pat Trzcinski

Darren & Mary Tuel

Phil '95 & Amanda Klima
Vince & Michelle Konopka

Vince & Michelle Konopka

Jonathan Wolnik '94

Yorktown Corporation

Lubrizol Foundation Matching Gifts

Brian & Cynthia Zelis

#### Incarnate Word Academy Society

Members of the Incarnate Word Society play an essential role in the Incarnate Word Academy community by demonstrating a commitment to the mission of IWA.

Membership is open to all individuals, companies and foundations that make a gift of \$1,000 or more to IWA during the fiscal year (July 1 - June 30.)

### The IWA Fund helps bridge the gap between the cost of tuition and the cost to educate an IWA student.

Warrior Club \$500 - \$999

Lidia Bob Mark Boich '93 John DiGennaro

Thomas '74 & Janet Genco

Peter & Joyce Haas

Peter Handal
Daniel Huberty '82
John Kulbago
Mary Lou Ozimek
Ian & Holly Rosby

Michael '92 & Sarah Schramm

Educator Club \$100 - \$499

Frank Adams

Jay & Joann Anderson

Anonymous John Antonius

Kermit & Karen Bailey Andrew & Kelly Baker

Bob & Jeannette Barczynski

Adam & Amy Behal

Gregory & Holly '85 Bleakley

Mark & Brandie Boltuc Bill & Amy Bracken Richard Bradley '62 Kathleen Brennan '07

Christopher '80 & Danielle Brooks

Joseph & Cathy Bush Gary & Kathryn Butzback Gino '81 & Sue Caroscio Matthew '89 & Kristen Castelli

Victor & Grace Chan

Eric Cook Frank Crocco Rita Cutarelli '83

Timothy & Pamela DeGeeter

Frank & Julia DiFilippo

Ann Dowdell
Eaton Corporation
Mike & Linda Fanous
Nicole Florio '87
Dale & Linda Gabor

Stan & Heidi Gabric

Katherine Gallagher Matthew Geiger '98 Maria Georgalis

Dustin & Michelle Green

Paul Gregor '65 Gary Habeeb '58

Carla Tilow Hanson '74

Linda Harb Robert Hart '66 Adam Havel

Gregory & Monica Hayba Richard & Maureen Huberty

Ann Jacko Barbara Johns Cheryl Kaminski '83 Thomas & Kathleen Kelly

Ann Kho

Robert & Harjasminder Kufleitner

Paul Lammermeier '53

Christopher '78 & Paula Latran

Tony & Rachel Leon Linda Mahoney

Ashish & Ruchi Mandovara

Carol Manista

The McCarthy, Lebit, Crystal &

Liffman Foundaton Shawn McNeilly '00 John & Patricia Michalski

Robert Moorman '65

Ron Mucci

Steven Noga '91 Nordson Corporation Mike & Erica Nowak

Edgardo & Rechelle Obena

Denise O'Brien

Martin '54 & Judith O'Brien Corey & Patty '87 Pacer Aaron & Cori Papushak Mary Kathryn Pelles Christopher Pestak Raymond Peters

Scott & Susan Potoczak

Alecia Pretel Robert Reszler Richard & Lydia Rezie

Jill Rolle

Charles Royer David Ryan

Gaurav & Aanchal Sabarwal

James Saul

Anthony '95 & Meghan '95

Schepis

William & Joanne Scott Niko & Despina Semertsidis Coleen Shea Roberts '64

Michele Shrefler

Thomas '83 & Debbie Sloan

Frank Sobolewski

Duke & Shannon '87 Southworth

George & Carmen Spataru

George Streich Margaret Syroney Kathryn Tarantino John & Donna Thomas Cynthia Thornton

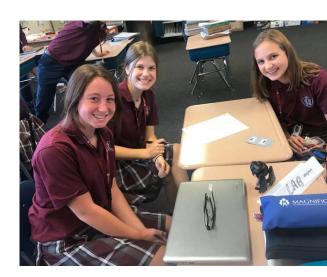
TIAA Serves
Jeff & Arthi Tirey

Cynthia Trzcinski Dombrowski '93

John & Carrie '89 Tymkewicz Unity Catholic Federal Credit

Union

Edgar Vanko '55 Dean William Wolf '97 Marilyn Wodzisz Mike & Elissa Ziccardi



### The IWA Fund helps bridge the gap between the cost of tuition and the cost to educate an IWA student.

Patron's Club \$0 - \$99 AmazonSmile Foundation Steve Alessandro '88

Azlin Biaggi Cristina Biasiotta Slavka Bojovic Kyle Bond Edwin Bonza

Jim & Kristin Brennan Amber Brochetti

Robert & Donna Burovac

Hanna Cajka

Desiree Caliguire-Maier '81

Bambina Cantu Claudia Castelli '81 Bruce & Jan Cicerchi Daniel & Coralia Ciurcel Pamela De la Cruz Anand Dhandapani Patrick Doheny

Kristy Dougherty
Kimberly Eadeh
Deborah Fien
Franco & Rose Fini

Alexis Flinn

Joanne Gagliardo Carolyn Gasiorek '67

Gary Golinski

Kathleen Goodrich '55 David & Maria Griffiths Lynn Hoffman Hulec '57

Karen Hollo

Mary Suzanne Hudec '58

Timothy Johns '80 Diane Kaszei Heather Kilbane

King Solutions Inc. Coca Cola GIVE

Doug Kutz

William Lane, Jr. '52

Wiliam Lang

William & Julianne Latsko

Michael Loveday

Sheila Magovich
Lexie Medalis
Marta Mendizabal
Karen Micheli
Tijana Milev
Roger Mucci

John & Ileana Muntean

John Nairus Tammy Nairus

Kishore & Sridevi Nalla Timoth Nieszczur Marianne Novy '57 Vivian O'Callahan

Tom & Maryana O'Malley

Kara O'Rourke

Claudiu & Elena Orzan David & Linda Pastor Julianna Pavicic '11

Robert Pavlik

John & Laura '79 Petkovic

Mary Platzer '85 Vinoth Ranganathan Ed & Amy Roback Cynthia Rossman Oleh & Vira Sadova

Darren & Deborah Schieferle David '64 & Jennifer Schnell

Mary Beth Schram

Ralph & Valerie Schramm Mary Schwendeman

Stacy Shalala Ray Shepard

Chris & Monica Simmons

Leon Skowronski Daniel Smetana

Patrick & Jane Soposky Ragupathi Sundararaj Chetan & Deepa Tanna

Kimberly Vacanti Narayan Viswanathan

John Vynalek Crystal Whipkey

### **IWA Giving**

Donations recognized within this report were made between July 1, 2019, and June 30, 2020.

**Honorariums** 

The Sisters of the Incarnate Word

Richard Bradley '62

Edwin '72, Kathleen '74, Karen '76 & James '78 Bonza

Edwin Bonza

Marcella '19 & Peter '22 Castelli

John Vynalek

Srs. Catherine & Eileen Fitzgerald, SIW

Margaret Syroney

Sr. Eileen Fitzgerald, SIW

Doug Kutz

Gus '01 and Julia '05 Golinski

Gary Golinski

**Marriage of Charles Kho** 

Ann Kho

John, Kathy & Tim Kulbago

John & Lois Antonius



Lex '23 & Nina '25 Leon

Kermit Karen Bailey

Shawn '00 & Corey '02 McNeilly

Shawn McNeilly

**Chuck Myers** 

Tracy Myers

Gabriel, Catherine & Matthew Noga, & Christine

**Noga Booth** 

Mary Ann Beachler

Jack Reich

Peter Handal

Ed Streich '02

George & Sharon Streich

Jonathan Wolnik '94

Charles Royer

The McCarthy, Lebit, Crystal & Liffman Foundation



Pictured are IWA students, families and staff, participating in "Wreaths Across America" Day. On this day, wreaths are laid at the graves of veterans.

### **IWA** Giving

Donations recognized within this report were made between July 1, 2019, and June 30, 2020.

**Memorials** 

Steve & Rose Bielecki

James Bielecki '64

Jackie Kulbago Herchl '89

John Kulbago

**Sharron Kutz** 

Doug Kutz

**Rosalie Lang** 

William Lang

**Robert Michalski and Timothy Johns** 

Barbara Johns

**Jack & Mary Moran & Family** 

Kathleen Goodrich

Msgr. Moriarty

William Lane, Jr.

**Judy Nairus** 

John Nairus

**Nieszczur & Tartol Families** 

Tim & Julie Nieszczur

Sr. Fabian Quigley, SIW

Robert Hart '66

Albert Shaker, Jr.

Marilyn Shaker

**Orest Sopka '98** 

Christopher Pestak

**Carl Tilow** 

Carla Tilow Hanson '74

#### **Parishes**

St. Julie Billiart Catholic Church

St. Martin of Tours Church

**Matching Gift Companies** 

**Lubrizol Foundation Matching Gifts** 

**Nordson Corporation** 

Progressive Insurance Foundation

**Foundations** 

AmazonSmile Foundation

Diocese of Cleveland Catholic Community Foundation

**Lubrizol Foundation Matching Gifts** 

The McCarthy, Lebit, Crystal & Liffman Foundation

**Progressive Insurance Foundation** 

Sisters of Charity Foundation of Cleveland

**Organizations** 

**IWA Athletic Association** 

**IWA Music Boosters** 

**IWA Parent Teacher Student Union** 

IWA Uniforms R Us

Gifts-In-Kind

Linda Harb

Claire Kovacs

Rosemarie Mucci

Sue Szabo

SwiftPrint

### **IWA Endowment**

Donations recognized within this report were made between July 1, 2019, and June 30, 2020.

The IWA Endowment provides financial aid and scholarships for our families as well as professional development funds for our faculty.

The Janet Walters Biernacki Memorial Endowed Scholarship John Biernacki, Sr.

The Bizga Family Endowed Scholarship Chester Bizga Kathleen Bizga

The Dr. Robert & Carol Deucher Family Endowed Scholarship Mike '82 & Roseanne Deucher

Friends of Sr. Eileen Fitzgerald Endowed Scholarship James & Tomma Zedella

The Donald & Catherine Noga Family Endowed Scholarship Mary Ann Beachler Catherine Noga

The Jan Novak Memorial Endowed Scholarship Chuck & Jessica Myers Tracy Myers Stephen '90 & Marie Novak

#### **Dress Down for Endowment**

Students could dress down on monthly Dress Down for Endowment Days for a \$5 donation. The total raised for the 2019-2020 school year was \$9,473.

#### **IWA Endowment**

Mary Ann Beachler
John Biernacki, Sr.
Chester Bizga
Kathleen Bizga
Mike '82 & Roseanne Deucher
Mark & Lois Mangione
Chuck & Jessica Myers
Tracy Myers
Catherine Noga
Stephen '90 & Marie Novak
Sr. Mary Ellen Ryan, SIW
James & Tomma Zedella



### **IWA Endowment**

Donations recognized within this report were made between July 1, 2019, and June 30, 2020.

The IWA Endowment provides financial aid and scholarships for our families as well as professional development funds for our faculty.

#### **Current Named IWA Scholarships**

The A.M.O. Mathematics Memorial Endowed Scholarship

The Janet Walters Biernacki Memorial Endowed Scholarship

The Bizga Family Endowed Scholarship

The Dr. Robert & Carol Deucher Family Endowed Scholarship

The Friends of Sr. Eileen Fitzgerald Endowed Scholarship

The Dr. John & Rita Hudec Memorial Endowed Scholarship

The Dave & Carol A. McDaniel Memorial Endowed Scholarship

The Sr. Ambrose Memczick - Pat and Beatrice Catanzarite Memorial Endowed Scholarship

The Abe & Anna Miller Memorial Endowed Scholarship

The Donald & Catherine Noga Family Endowed Scholarship

The Jan Novak Endowed Scholarship

The Thomas F. Patton II Endowed Scholarship

The Thomas & Mary Pat Sloan Family Endowed Scholarship

#### **Non-Endowed Scholarships**

The Sr. Ambrose Memczcik, SIW Scholarship

The Sr. Vincent Neville, SIW Scholarship

The Sr. M. Gabriel O'Regan, SIW Scholarship in Memory of John R. Kessler

The Sr. Mary Ellen Ryan, SIW Scholarship

#### **Restricted Scholarship**

The A.M.O. Mathematics Scholarship





If you would like to donate toward any of the above funds or establish a scholarship fund, please contact Heather Schmuhl '01 at 440.842.6818 or hschmuhl@incarnatewordacademy.org.

### Virtual Campaign - Fund A Need

This Virtual Campaign was held in place of the annual Spring Fling event in April of 2020.

The funds raised from this campaign were used to purchase laptop computers for

The Sean P. Bush '09 Technology Center.

#### **Sponsorship Levels**

#### St. Thomas Aquinas Sponsor - \$5,000

Sisters of the Incarnate Word and Blessed Sacrament James Bielecki '64

#### St. Catherine of Alexandria Sponsor - 2,500

Mike '82 & Roseanne Deucher Wells Fargo Advisors, LLC

#### St. Therese of Lisieux Sponsor - \$1,000

John '79 & Laura Biernacki Robert Deucher Nicholas '94 & Sharon Fanous IWA Athletic Association IWA Music Boosters Mark & Nadine '86 Stephens Mike & Michelle Wisnor Jonathan Wolnik '94

#### St. Gregory the Great Sponsor - \$500

Mark & Brandie Boltuc
Matthew '89 & Kristen Castelli
Marianne Crosley Clements '72
Paul & Susan Fredrick
Ken & Jackie Morgan
Patrick & Jane Soposky
Benjamin & Kimberly '83 Szuter



#### St. John Baptist de la Salle Sponsor - \$250

Jay & Joann Anderson Peg Bielecki Durinsky '62 Matthew & Beth Ann Blazer Bill & Amy Bracken Juliet Farley Frank & Maura '93 Fauskey Jeffrey Grusenmeyer Raymond & Sandra Hong Daniel Huberty '82 **Robert & Margaret Pafford** Doug & Rose Paul Robert & Kathleen Richard Michele Shrefler Carmen & George Spataru John & Donna Thomas Darren & Mary Tuel Mike & Elissa Ziccardi









### Virtual Campaign - Fund A Need

#### St. Gemma Galgani Sponsor - \$100

Bob & Jeannette Barczynski

Adam & Amy Behal

Kathleen Brennan '07

Richard Broderick

Bambina Cantu

Sharron Dill

Jonathan Dominy

Carolyn Gasiorek '67

Nicholas Green '97

Linda Harb

Adam Havel

Richard & Maureen Huberty

Diane Kaszei

Thomas & Kathleen Kelly

Robert & Harjasminder Kufleitner

Tony & Rachel Leon

Marilex Luna

Martin & Laurel Lutz

Sheila Magovich

Patrick McKeon

John & Patricia Michalski

Mary Mileti

Kathy Mrsnik

Ron Mucci

**Nordson Corporation** 

Mike & Erica Nowak

Mary Lou Ozimek

Corey & Patty '87 Pacer

Aaron & Cori Papushak

Ed & Amy Roback

Vince & Rose Ruffa

Ralph & Valerie Schramm

Heather Schmuhl '01

Danielle Schwager '01

Niko & Despina Semertsidis

Sylvia Telesz

Jeff & Arthi Tirey

MaryLouise Wichmann

Hongqiao Wu & Chang Su

Keith Zupancic

#### St. Aloysius Gonzaga Sponsor - \$50

Kermit & Karen Bailey

Charles & Karen Butzback

Daniel & Steffany Congelio

Timothy & Pamela DeGeeter

Patrick Doheny

David Fackelman

Deborah Fien

Bonnie Figliano

Joanne Gagliardo

Belinda Hermosura '80

Raul & Carolyn Hizon

Lynn Hoffman Hulec '57

Robert & Deana Hughes

Carol Manista

Daniel McKeon

Karen Micheli

Kathy Mrsnik

Rosemarie Mucci

**Sharon Murphy** 

David & Christine Nigro

Claudiu & Elena Orzan

Colette Peters

Raymond Peters

Debbie Pierson

Mary Platzer '85

Oleh & Vira Sadova

Michael '92 & Sarah Schramm

Ursuline Sisters of Cleveland

Alan Wagner '64

James Ziemnik



### **IWA Volunteers**

Incarnate Word Academy gratefully acknowledges the contributions of the countless volunteers who give generously of their time and talent. It would be impossible to recognize each of the individuals who quietly support our mission; however, there are some volunteers who deserve our special thanks:

#### Sisters of the Incarnate Word and Blessed Sacrament

Sr. Jacinta Benavidez, SIW

Sr. Rosemarie Burke, SIW

Sr. Elizabeth Cooper, SIW

Sr. Catherine Fitzgerald, SIW

Sr. Eileen Fitzgerald, SIW

Sr. Jerome Fitzgerald, SIW

Sr. Ignatius Jones, SIW

Sr. Mary Rose Kocab, SIW

Sr. Betty Ann Macatee, SIW

Sr. Margaret Mary McAuliffe, SIW

Sr. Cecelia Moran, SIW

Sr. Mary Ellen Ryan, SIW

Sr. Elizabeth Ann Sheahan, SIW

Sr. Margaret Taylor, SIW

Sr. Carol Tobler, SIW

Sr. Joan Walsh, SIW

We thank the following organizations that enhance the lives of the students and families of Incarnate Word Academy:

Athletic Association, Music Boosters, PTSU, and Sunshine Committee School Certificate Program: Cheryl DiTeodoro and Jill Thein Uniforms R Us: Mona Jablonski

May perpetual light shine upon them...

Sr. Denise O'Riordan was a member of the Sisters of the Incarnate Word for 72 years. Sr. Denise was a primary grade teacher who taught second grade and prepared students for their First Reconciliation and First Communion. She was an accomplished seamstress and was known to mend a school uniform while a student waited. Sr. Denise once said, "I always wanted to serve in the mission and help bring Christ to those who hadn't heard of Him."

Sr. Fabian Quigley was a member of the Sisters of the Incarnate Word for nearly 70 years. Sister taught in various schools and volunteered as a PSR teacher and with RCIA. Sr. Fabian said, "Being a Sister and also a teacher for 65 years has given me a great advantage to influence a great number of younger people. My only hope is that I have made some impact in their lives not only in education but in helping them to realize how important the Incarnate Word is in their lives."

Sr. Denise O'Riordan, SIW March 21, 1932 - February 16, 2020

Sr. Fabian Quigley, SIW March 24, 1934 - December 30, 2019

# WARRIOR RELIEF FUND

On May 1, 2020, Incarnate Word Academy gratefully announced the establishment of the Warrior Relief Fund to assist current IWA families requiring tuition assistance for the upcoming school year due to COVID-19. The Warrior Relief Fund was established through the generous financial support of the Sisters of the Incarnate Word and the authorization of emergency funding by the Board of Directors of Incarnate Word Academy.

We understand and appreciate that this is a difficult time for all of us. The Warrior Relief Fund offers hope, comfort, tuition-security and support for IWA families whose financial situation has unexpectedly changed as a result of COVID-19. In addition to the Sisters, we thank the following donors for their generosity:

John '79 & Laura Biernacki
Jim & Kristen Brennan
Michael & Kara Hester
IWA Parent Teacher Student Union
Marin & Laurel Lutz
Karen Micheli

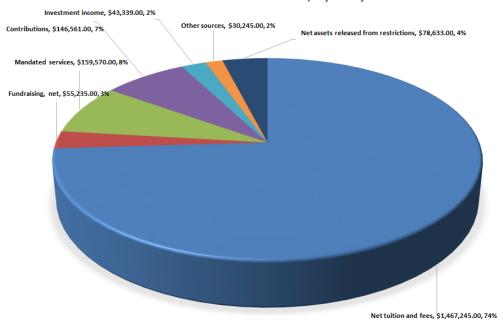
Diane Owens
Doug & Rose Paul
Daria Sopka
David & Jill Thein
Jonathan Wolnik '94



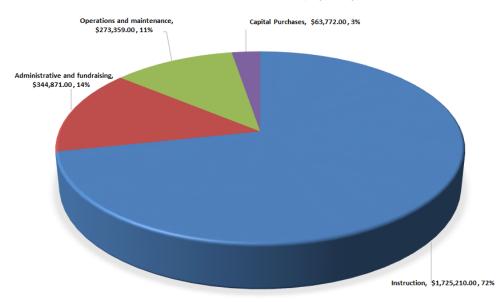
# IWA Financial Summary 2019-2020

The fiscal year for Incarnate Word Academy begins on July 1st and ends on June 30th.

#### **OPERATING REVENUES \$1,980,828**



#### **OPERATING EXPENSE \$2,047,212**



## Supporting IWA

#### **IWA FUND**

In order to keep tuition as affordable as possible, IWA charges 70% of the cost to educate a student. We rely on generous donors to supply the additional 30% so that we may offer the best possible education and environment for our students.

A cash donation directly impacts the students, faculty and school. Donations may be made online or mailed to the school. Donations may be given as memorial gifts in memory of someone you loved or admired. Donations may also be given as a dedication to someone or to commemorate all occasions (a student's birthday, a teacher thank you, or parents' anniversary, for example.)

#### **MATCHING GIFTS**

Many employers will match gifts given to non-profit schools such as Incarnate Word Academy. Please check with your employer's human resources department to obtain the necessary form, complete it and send it to Incarnate Word Academy with your donation.

#### **ENDOWMENT**

Donating to our endowment fund helps generate financial aid and scholarships for our families. The community of Incarnate Word Academy wants to ensure that no child is turned away from Incarnate Word Academy because of financial need, so your investment allows us to maintain a Catholic school of academic excellence open to a diverse student body, accessible to all. Your generous gift will put an Incarnate Word Academy education within reach for many families each year.

A gift of \$10,000 or more may be used to establish a named endowed scholarship.

#### PLANNED GIVING - LEAVE A LEGACY

Remember Incarnate Word Academy in your estate planning. Deferred gifts are an excellent way to secure the future of our school.

We are truly grateful for everyone who gives of their time, treasure and talent to further the mission of Incarnate Word Academy. You are in our prayers.





Questions? Please feel free to contact the Incarnate Word Academy Advancement Office at 440-842-6818 or hschmuhl@incarnatewordacademy.org.